

SANKARANAND BALARADJOU

Project Manager / Scrum Master for Web, Mobile, Cloud, IoT and DevOps Projects

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SUMMARY

CSM and PSM1 certified Scrum Master and Project Manager with 10+ years of experience leading large remote cross functional teams and managing end to end activities of delivering projects from requirement conception to production deployment.

Worked in a multicultural environment for diversified clients such as the **World Health Organization, L'Oréal, Sport Singapore (Govt), Santé Publique France (Govt), LexisNexis, BBVA, Melco, PWC** and agencies like **Acquia, Axelerant, Wunderman** and **Isobar**.

EXPERIENCE

Project Manager

Balaradjou Tech LLP

10/2017 - Ongoing Remote

- Remote Scrum Master / Project Manager for startups and agencies including Epoca UI France, Pulsebay NZ, ANZPharma and Singapore Sports.
- Managing 10 cross functional full time and part time team across different timezones.
- Planning deliverables and helping teams monitor performance
- Resolving issues that hinder the teams' work.
- Helping software development teams apply the Scrum framework
- Manage each project's scope and timeline, Coordinate sprint ceremonies and Coach team members in Agile frameworks.

Project Manager

Axelerant

11/2018 - 10/2019 Remote

- Client facing remote Project Manager managing cross-functional team of 20 across different locations.
- Developed drupal projects for clients and client partners such as Wunderman, Acquia, Melco, and L'Oreal.
- Managing the project team, staff recruitment, stakeholder coordination, detailed project planning, control, resolving cross-functional issues and risk management.
- Worked on the following tech stack headless Drupal, Acquia site factory, Angular, AWS Lambda, API Gateway, Cloudfront, S3, Terraforms, Alibaba Aliyun, Function Compute, and OSS.

EDUCATION

Pondicherry University

B.Tech Information Technology

2006-2010

SKILLS & TOOLS

Systems Thinking

Adaptability

People Skills

Emotional Intelligence

Agile Mindset

Creativity

Empathy

Collaboration

Facilitation

Negotiation

Intrinsic Motivation

Lean Thinking

jira

confluence

trelo

aha!

redmine

gsuite

invision

slack

CORE COMPETENCIES



Leadership

Successfully led initiative to introduce Scrum to organisation of about 200. Coached and mentored team members in Scrum ceremonies and educated product owners in Agile. Facilitated and implemented Scrum for Projects.



Process Improvement

Took initiative in setting up PMO and collaborated with project managers and account managers to evolve process, guidelines, analytics, weekly reports and contribute to customer journey and retention.



Conflict Resolution

Resolved major team conflict between cross functional team members in a project by nurturing the culture of Openness, Trust, Respect. Also provided coaching and mentorship with help of life coach.

EXPERIENCE

Project Manager

GaggleAMP

📅 07/2017 - 10/2018 📍 Remote

- Remote Project Manager managing cross-functional team of 10 spread across 9 timezones.
- Implement and introduce Scrum to the team, the organization, and product development.
- Managed product delivery by facilitating and coaching scrum ceremonies, roadmaps, Jira management and upkeep, user story reviews and calling out development process success and failures.
- Worked on the following tech stack ROR, ReactNative, Invision, Jira, Confluence and Aha!.

Project Manager

adappt

📅 08/2016 - 07/2017 📍 Pondicherry, India and London

- Client facing project manager, managing a cross-functional offshore and onshore team of 30.
- Developed web, mobile applications, and print projects for clients such as WHO, LexisNexis and Curation Corp.
- Creation of SOW and MSA, Agile Coaching, Process Improvements and an end to end delivery and project management.
- Worked on the following tech stack Drupal, Docker, React Native, Native IOS & Android, AngularJS, Angular 2+, AWS EC2, Elastic Search, MongoDB, and dotNet.

Project Manager

iHorse Technologies

📅 06/2014 - 07/2016 📍 Pondicherry, India

- Managed multiple WEB and Mobile application projects, cross-functional teams including project estimation, planning, costing and delivery.
- Coaching and Implementation of Agile Scrum framework in the organisation.
- Initiated and implemented project and cost variance report structure, Project Management system process thus contributing to forming a PMO.
- Hiring and mentoring junior project managers.
- Worked on the following tech stack Native IOS, Android, Windows Phone, Apache Cordova, Video encoding and streaming solutions, Chromecast Integration, Wordpress, Drupal, Elgg, WebRTC, AngularJS, Slim Framework, AWS EC2, and Java.

Project Manager

Innergy Services

📅 07/2011 - 01/2014 📍 Pondicherry, India

- Built a cross-functional 12 member team and developed a complex real estate application by integrating with several major real estate providers in France and the USA.
- Developed a multi-site WordPress plugin to facilitate ready to plug websites for real estate agencies in Las Vegas.
- Managed end to end activities of the application including coordination of business, requirement analysis, user stories, people planning, delivery and client engagement.
- Worked on the following tech stack PHP, Zend Framework, Wordpress, CSS, AWS EC2, S3, RDS, SES, Memcache, Cloud Server Management and Right Scale Cloud Mgmt.

CERTIFICATION

Professional Scrum Master I

Scrum.org

Certified ScrumMaster® (CSM®)

Scrum Alliance

Scrum Master Accredited Certification

International Scrum Institute

LANGUAGES

English Proficient ●●●●●

French Intermediate ●●●●●

Tamil Native ●●●●●

Telugu Native ●●●●●

Hindi Intermediate ●●●●●


FIND ME ONLINE

 **Facebook**
facebook.com/sankaranand

 **Twitter**
twitter.com/sankaranand

 **LinkedIn**
linkedin.com/in/sankaranand

 **GitHub**
github.com/sankaranand

 **WordPress**
sankaranand.com

PAST EXPERIENCE

Web Developer

Hangar17 ICT

📅 06/2010 - 07/2011

Web Developer responsible for the coding, design, layout, and deployment of websites and web applications